



Recruiting and Employment

Placing Qualified Drivers in the Right Positions

Sourcing, Recruiting, Hiring and Onboarding. We have you covered.

Time is money. TransForce Group's employment solutions and data-driven digital recruitment offerings deliver the highest quality professional drivers to fleets and carriers across the U.S.

**Hundreds of
Thousands of
Drivers in Database**

.....

**500+ Recruiting
Websites**

.....

**4,000+ Drivers
Dispatched Daily**

.....

**250+ Markets
Served in the U.S.
and Canada**

.....

**25+ Years Operating
in the U.S. and Canada**

Our state-of-the-art technology leverages data insights while our national branch network provides personalized service to drivers and local transportation teams, matching your business with qualified drivers from the nation's most talented driver pool.



TransForce, Inc.—the premier and founding brand in the TransForce Group—offers best-in-class workforce solutions and employment of CDL and non-CDL drivers for long and short-term assignments with motor carriers.



Drive360—one of TransForce Group's newest brands—offers highly specialized, direct-hire services focused on sourcing and recruiting the most qualified diesel mechanics and technicians.



The combined recruiting databases from TransForce Group's leading brands connects carriers to hundreds of thousands of commercial drivers, and give drivers a place to look for right positions.



Leverage email, text, and direct voicemail campaigns to quickly and cheaply cultivate a list of highly-qualified candidates for your organization.



Easy-to-use technology allows carriers and drivers to connect on-the-go, from any device.

HEAR FROM OUR HAPPY CUSTOMERS



“TransForce’s drivers are better and more ready to work compared to drivers from other agencies. I have confidence that the drivers they send will have few problems, and we won’t need to send them home.”

– GENERAL MANAGER, Oldcastle





Recruiting and Employment Solutions in Action

Motor carriers fulfill their need for professional drivers through TransForce Group's employment solutions and end-to-end digital recruiting services.

Employment Steps:

-  1 Customers seek TransForce, Inc. employment solutions to fill needs for dedicated or short-term-assignment drivers.
-  2 TransForce, Inc. and customer agree on any additional driver qualification requirements supplemental to TransForce, Inc.'s already-established, industry-high standards.
-  3 TransForce, Inc. presents ready, qualified candidates with DOT and customer requirements for approval and start-date.
-  4 Qualified driver reports to work, with on-going success support by local TransForce, Inc. representatives.

Recruiting Steps:

-  1 Motor carriers identify external need to compliment sourcing and recruiting resources and seek TransForce Group solutions.
-  2 TransForce Group's massive digital database reaches of hundreds of thousands of potential, qualified driver candidates.
-  3 On behalf of the customer, TransForce Group's data-driven tools screen candidates based on experience and background to match the right drivers with the carrier's needs.
-  4 Employers receive a substantial list of qualified candidates to fill their open driver positions.

Our Capabilities

Dedicated Driver Workforce Management

We customize programs to fit all of your business needs. From implementing best practice frameworks to ensure your strategic plans are in line with your goals, to safety and compliance site visits and a measurement system that ensures the improved productivity of our drivers, we give you the tools that will allow you to focus on the core of your business.

Specialized Staffing Services

We understand that not every business has the same staffing needs, so we work with your business to offer the best Short Term Flex Drivers (less than 80 hours a month), Long Term Flex Drivers (90+ day assignments) and Temp-to-Permanent Drivers. No matter what you're looking for, we have the high quality, certified driver for you.

Direct Hire Services

Quality is at the center of everything we do. We source and recruit the best diesel mechanics and technicians the market has to offer.

Recruiting Packages

American Driver Network gives your business unparalleled reach, placement, and ROI on your recruiting efforts. Leveraging its more than 500 local recruitment websites you the ability to access the following, and more:

- Placements on more than 500 localized websites
- "Real Time" filtered driver applications
- Unlimited driver recruiting job postings
- Microsite company branding
- Monthly promotional email mailouts
- "Featured Job" top job post rotation

Marketing Services

We don't just help you find the most talented drivers, we help you connect with them, too. When you work with TransForce Group, you have access to marketing services databases from brands like *Trucking Unlimited* that consist of hundreds of thousands of drivers, which you can leverage for:

- Multi-Carrier Application
- Direct Applications
- Verified Applications
- Syndicated Job Postings
- E-Mail, SMS and Fax Blasts
- Ring-less Voicemail Drops
- Pay per Click, App or Call
- Social Media Marketing
- Branding Recognition
- Targeted PR Campaigns

Connect With Us

We want to hear how we can help you staff and recruit the best drivers for your workforce. Get in touch with a member of the TransForce Group today.



TransForce Group

Driver's Choice | Carrier Advantage

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